

Governors' Annual Report to Parents Autumn 2019

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Introduction from the Chair of Governors

Another year has passed at Willows and there are another host of reasons for us all to be very proud of the school. Not just exam results, where the school again outperformed all expectations, but the attitude of the pupils and the place of the school in our community.

I would like to thank all the staff at the school who worked effortlessly to ensure that the school was removed from Estyn monitoring this year. It was a proud moment for me as the Chair of Governors.

As we head towards the development of a new school on a new site, we look forward to a new beginning for the school and we have the best people in charge to make the most of it. Let's all look forward to another exciting year at Willows High and be proud of all the school has achieved.

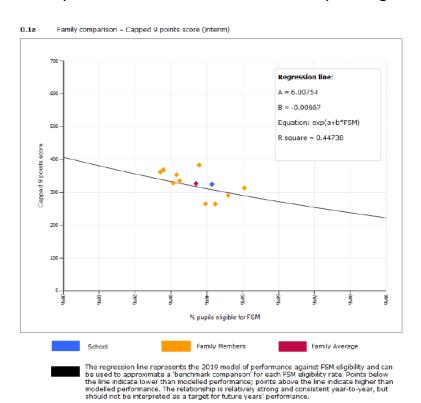
Thank you.
Ed Stubbs
Chair of Governors

Full Details of the members of the Governing Body

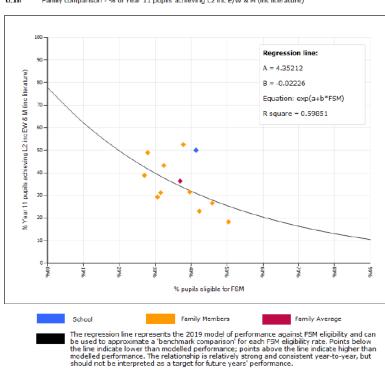
Name	Position
Edward Stubbs	Chair of Governors (LA)
Adrian Ford	Vice Chair of Governors (Parent)
Chris Norman	Headteacher Governor
Jason Clark	Community Governor
Alan Corson	Community Governor
Joe Redmond	Community Governor
Richard Strudwick	Community Governor
Lynne Thomas	Community Governor
Karen Dummett	Local Authority Governor
Camilla Lovelace	Local Authority Governor
Huw Thomas	Local Authority Governor
Su Wade	Local Authority Governor
Fiona Hewett	Parent Governor
Teresa James	Parent Governor
Rodica-Mihaela Patrascu	Parent Governor
Sarah Stevens	Parent Governor
Carly Southern	Teacher Governor
Gareth Ritter	Teacher Governor
Natalie Kendrick-Doyle	Staff Governor
Samantha Lewis	Clerk to the Governors

Summary of Secondary School Performance

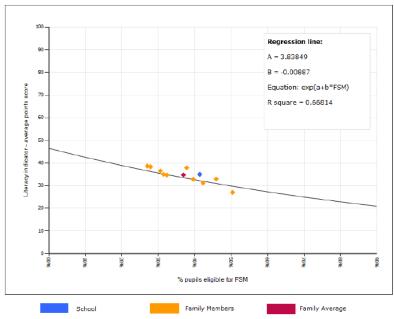
In the diagrams that follow, the curved line is the expected performance of pupils, the blue diamond is Willows High School, the yellow diamonds are schools in our Family and the red diamond is the Family average.





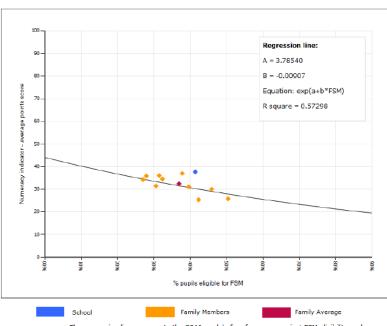


0.1c Family comparison – Literacy indicator – average points score



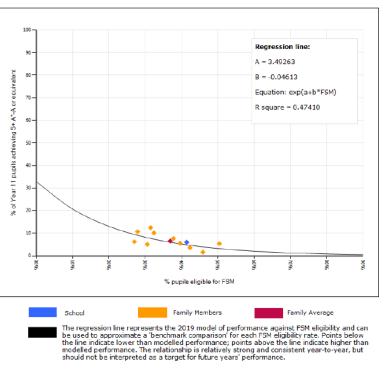
The regression line represents the 2019 model of performance against FSM eligibility and can be used to approximate a 'benchmark comparison' for each FSM eligibility rate. Points below the line indicate lower than modelled performance; points above the line indicate higher than modelled performance. The relationship is relatively strong and consistent year-to-year, but should not be interpreted as a target for future years' performance.

0.1d Family comparison – Numeracy indicator – average points score



The regression line represents the 2019 model of performance against FSM eligibility and can be used to approximate a 'benchmark comparison' for each FSM eligibility rate. Points below the line indicate lower than modelled performance; points above the line indicate higher than modelled performance. The relationship is relatively strong and consistent year-to-year, but should not be interpreted as a target for future years' performance.





Our Family of Schools comprises of 11 schools that are deemed to be similar in respect to the types of pupils that they have.

All of these charts show that the pupils at Willows High School leave us achieving more than was expected based on their Key Stage 2 attainment.

It is also worth noting that we did much better than the family average and outperformed many schools in our family.

Destination of School Leavers

Venue	Number of pupils	Percentage of Cohort
St David's College	26	26
ACT	19	19
CAVC	30	30
Employment	3	3
Cathays 6th Form	1	1
MPCT training	1	1
Pencoed College	1	1
St Teilo's 6th Form	1	1
ITEC Barbering	1	1
Weybridge College	1	1
Cardiff City Academy	2	2
Not in Education, Employment or Training	3	3

Full Financial Statement

THE CITY O	OF CARDIFF COUNCIL/GYNG	OR DINAS CAERDYDD		
SCHOOLS OUTTURN OF	EXPENDITURE/CANLYNIAD	GWARIANT YSGOLION	2018-2019	
Governing B	ody/Corff Llywodraethu of:	Willows High School		
	Governor Approved		a (19	
	Budget/Cyllideb a		Actual Expenditure/ Gwariant	
	Gymeradwywyd gan y		Cyflawnedig	
	Llywodraethwyr		- J	
	£	£	£	£
Staffing costs/Costau Staff				
Teaching Costs/Costau Addysgu	2,168,422		2,228,566	
Special Needs Teachers/Athrawon Anghenion Arbennig	0		0	
Teachers for statemented pupils/Athrawon ar gyfer disgyblion	0		0	
sy'n destun datganiad				
Short Term Supply/Llanw Byr Dymor Long Term Supply/Llanw Hir Dymor	0 65.180		3,473 80,644	
Special Needs Support Staff/Staff Cymorth Anghenion Arbennig	0		0	
Nursery Assts/Teachers Aides / Adult Helpers/Cynorthwywyr	267,406		209,718	
Meithrinfa/ Cymhorthion Athrawon / Cynorthwywyr	201,400		2019,148	
Foreign anguage Assistants/Conorthusases labbased Vaccor	0		0	
Foreign Language Assistants/Cynorthwywyr Ieithoedd Tramor				
Technicians/Technegwyr Mid Day Symentropy (Constitutions Constitution)	80,348	 	79,891	
Mid Day Supervisors/Gorychwylwyr Canol Dydd Library Staff / Attend Officer/Staff Llyfrgell / Swyddog		 		
Presenoldeb	102,745		87,244	
Administrative Staff/Staff Gweinyddol	147,670		155,439	
Non teaching supply costs/Costau lianw staff heb fod yn athrawon			0	
Training Costs/Costau hyfforddi	30,000		60,931	
Other Staff Costs/Costau staff erail	80,780		204,450	
Performance Management/Rheoli Perfformiad	0		0	
Total Staffing Costs/Cyferswm Costau Staff	1	2,942,551		3.110.356
total stating consequences contact stati		2,512,332		3,110,330
Premises Related Costs/Costau Eiddo	****		44.470	
Caretaking Staff/Staff Gofalwyr Domestic Staff/Staff Domestig	102,785 85,359		98,170 90,195	
Grounds Staff/Staff y Tir	9,400		6,188	
Cleaning Costs/Costau Glanhau	130,564		136,049	
Energy Costs/Costau Ynni	87,550		77,468	
Rates/Cyfraddau Repairs and Maintenance/Atgyweiriau a Chynhaliaeth	68,876 37,031		68,876 40,474	
Water/Dwr	6,000		8,303	
Total Premises Related Costs/Cyfenswm Costau Eiddo		527,565		525,721
	1			
Transport Costs/Costau Cludient				
Pupil Transport Costs/Costau Cludiant Disgyblion	150		0	
Staff Transport Costs/Costau Cludient Staff	800 4,000		204 4,712	
Vehichle Costs/Costau Cerbydeu	4,000		4,722	
Total Transport Costs/Cyferswm Costau Gudient		4,950		4,916
Supplies and Services/Cyflenwadau a Gwasanaethau	+	 		
Teaching Materials/Adnoddau Addysgu	115,000	 	74,782	
Equipment, Furniture, Materials & music tuition/Offer, Dodrefn,				
Deunyddiau a hyfforddiant cerddoriaeth	15,000		11,381	
Library Books & Materials/Llyfrau a Deunyddiau Llyfrgell Catering Costs/Costau Arlwyo	4,500 3,000	 	3,696 72,834	
Unallocated / Savings to be found/Arian heb el ddosbarthu /	a panel		report	
Cynilion	-206,575		0	
Communications Equipment and Services/Offer a Gwasanaethau			43.77	
Cyfethrebu Consultants Fees/Ffloedd Ymgynghorwyr	67,500	 	47,755	
Examinations Fees/Pfloedd Arholiadau	90,000		53,589	
Games & School Activities/Gemau a Gweithgareddau Ysgol				
	1,000		577	
Clerk to Governing Body/Clerc y Corff Llywodraethu Other office costs/Costau swyddfa eraill	1,980 35,418	 	1,670 13,886	
Printing & Stationery/Argraffu a Deunydd Ysgrifennu	34,000		34,984	
Pupil Exclusions/Gwaharddiadau Disgyblion	1,000		0	
Subsistence and expenses/Cynhaliaeth a threuliau	150		0	
Total Supplies and Services/Cyfanswm Cyflenwadau a	1	 		
Gwasanaethau		161,973		315,153
Cantral Sandon (Consumathay Consider	1			
Central Services/Gwasanaethau Canolog School Meals/Prydau Ysgol	126,640	 	126,640	
Service Level Agreements/Trefnladau Lefel Gwasanaeth	35,798		39,265	
Total for Central Services/Cyfanswm ar gyfer Gwasanaethau		162,438		165,905
Canolog		402,430		403,303
· · · · · · · · · · · · · · · · · · ·	•			

Income/Incwm				
Additional Central Funding/Nawdd Canolog Ychwanegol	-407,515		-454,410	
Community Education/Addysg Cymunedol	0		0	
Donations/Rhoddion Lettings/Gosodiadau	_		-14,352	
Other Income/Incwm arail	-24,000 -14,000		-28,051 -152,704	
Grant Income/Incwm rhent	0		0	
Sales/Gwerthlannau	-85,436		-129,543	
School Meals Recharge/Talu am Brydau Ysgol	0		0	
Training and Tuition Income/Incom Hyfforddiant	Ó		-9,375	
Total Income/Cyfanswm Incwm		-530,951		-788,435
Interest and Other/Liog ac Arall				
Interest on investments/Liog ar fuddsoddiadau	0		0	
School Investments/Buddsoddladau Ysgol	0		0	
Withdrawl Investments/Buddsoddladau Dileadau	0		0	
School Deficit/Gwariant Ysgol				
Temporary Loans/Benthycladau Dros Dro	0		0	
Temporary Loans/Benthycladau Dros Dro Interest/Llog	-3,206		-3,018	
interest/Log	-3,206	-3,206	-3,110	-3,018
Total Interest and Other/Cyfanswm Llog ac arell		-0,200		-2,020
Total Net Expenditure/Cyfanswm Gwariant Net		3,265,320		3,330,598
Less Uninvested Balance Brought Forward/Liai'r Balans na				
fuddsoddwyd a ddygwyd ymlaen		77,070		
Less earmarked Rates/Liai'r Cyfraddau a glustnodwyd		-68,876		-68,876
Contribution to / from belances/Cyfraniad i / o falansys				11,792
Revised Net Expenditure/Gwariant Net Diwygiedig		3,273,514		3,273,514
Summary/Crynodeb				
Total resources available in 2018-2019 / Cyfanswm adnoddau				
ar gael yn 2018-2019	£			
ar gaet yn 2010-2019	•			
School balances Brought forward from 2017-2018/Balansau ysgol				
a ddygwyd ymlaen o 2017-2018	-77,070.44			
School Loans Brought forward from 2017-2018/Benthycladau	11,011			
Ysgol a Ddygwyd ymlaen o 2017-2018	0.00			
Prior Year Adjustment/Cyn Addasiad Blwyddyn	0.00			
Total delegated resources/Cyfanswm adnoddau dirprwyedig	3,342,390			
Total/Cyfanswm	3,265,319.56			
Actual Expenditure/Gwariant Cyflawnedig	3,330,598.46			
Less change in investments/Liai'r newid mewn buddsoddiadau	0.00			
Less Movements in Temporary Loan/Llafr Symudiadau â	0.00			
Benthycladau Dros Dro	0.00			
Less variance in earmarked rates/Llafr amrywlant â chyfraddau a	0.00			
glustnodir	0.00			
Total balance carried forward to 2019-2020/Cyfanswm Balans a				
ddygwyd ymlaen i 2019-2020	-65,278.90			
Statement of Balances Held/Detganiad Balansau	£			
Uninvested Balance as at 31st March 2019/Balans na				
fuddsoddwyd ar 31 Mawrth 2019	-65,278.90			
Invested Balance as at 31st March 2019/Balans a fuddsoddwyd ar	0.00			
31 Mawrth 2019	0.00			
Outstanding Loens as at 31st March 2019/Benthycladau dros ben ar 31 Mawrth 2019	0.00			
at on manifel 2029	0.00			
Total Balances held as at 31st March 2019/Cyfanswm Balansau				
ar 31 Mawrth 2019	-65,278.90			
	0			
	Poberta)		
	- De Peter	re		
for Corporate Director Resources	(i)	-11 10-011-0-12		
Prif Cyferwyddwr Corfforaethol Adnoddau				

Term Dates

Term 1 (Sep-Oct 2018)	2 nd September	25 th October	
Term 2 (Nov-Dec 2018)	4 th November	20 th December	
Term 3 (Jan-Feb 2019)	6 th January	14 th February	
Term 4 (Mar-Apr 2019)	24 th February	3 rd April	
Term 5 (Apr-May 2019)	20 th April	22 nd May	
Term 6 (Jun-July 2019)	1 st June	20 th July	

INSET Days

Monday 2nd September 2019 Tuesday 3rd September 2019 Wednesday 16th October 2019 Friday 25th October 2019 Monday 23rd March 2020 Monday 20th July 2020

Summary of changes to school prospectus

 The timings of the school day has changed to a 9.30am start and a 3.30pm finish.

The use of Welsh language in the school by pupils of all age groups

Teaching of the Welsh language

How pupils are taught		Year				
How pupils are taught	7	8	9	10	11	
Taught Welsh as a first language	0	0	0	0	0	
Taught Welsh as a second language	143	135	146	98	100	
Disapplied from curriculum by SEN statement	0	0	0	0	0	
Total	143	135	146	98	100	

Home/spoken Welsh language

Age	Speak Welsh fluently at home	Do not speak Welsh at home but are fluent	Speak Welsh at home but not fluently	Does not speak Welsh at home and not fluent	Cannot speak Welsh
15	0	0	0	5	107
14	0	0	0	10	79
13	0	0	0	6	140
12	0	0	0	2	133
11	1	0	0	3	139

The number of foundation subjects taught consistently and entirely through the medium of Welsh or bilingually = 0

Language Categories

The following table shows the distribution of languages that pupils speak in the school:

First Language	Number of pupils aged 5 or over at 31 August 2018		
Albanian/Shqip	1		
Arabic	25		
Arabic (Any Other)	1		
Arabic (Sudan)	2		
Bengali	2		
Bengali (Any Other)	8		
Bengali (Sylheti)	14		
Chinese (Mandarin/Putonghua)	1		
Czech	25		
English and/or Welsh/Cymraeg	372		
French	4		
Fula/Fulfulde-Pulaar	1		
Greek	1		
Gujarati	1		
Hindi	1		
Kurdish	2		
Lithuanian	1		
Manding/Mandekan (Any Other)	1		
Ndebele	1		
Nepali	1		
Panjabi	2		
Persian (Dari)	4		
Persian/Farsi	3		
Polish	4		
Portuguese	13		
Romanian	6		
Romanian (Romania)	2		
Russian	1		
Shona	1		
Slovak	5		
Somali	28		
Spanish	2		
Swahili (Bajuni/Tikuu)	1		
Swahili/Kiswahili	1		
Tamil	2		
Tigrinya	1		
Urdu	12		
Vietnamese	1		

School Toilet Facilities

Pupil toilets are located in the canteen (with disability provision), Isolation Room, Welfare Office, opposite the meeting room (with disability provision), Astro turf changing rooms (with disability provision) and PE changing rooms (with disability provision).

Staff toilets are located top floor (with disability provision), first floor (with disability provision) and the ground floor (with disability provision).

All toilets are cleaned at the end of the school day and checked regularly during the school day.